



PUNJAB PUBLIC SERVICE COMMISSION

JOB DESCRIPTION/JOB ANALYSIS FOR THE POST OF PSYCHOLOGIST (BS-17) IN THE POLICE DEPARTMENT (SPECIAL PROTECTION UNIT), PUNJAB (CASE NO.65G2020)

MAIN RESPONSIBILITIES AND TASKS

He /She shall perform the following duties: -

- a) The psychologist will be on the strength of Special Protection Unit (SPU), Punjab Police.
- b) He/ She will give aptitude tests to the Applicants for recruitment/trainees/ serving Security Constables/all staff to be employed on Security/administrative duties in SPU and grade their personalities on conclusion of the psychological tests. These reports will form a part of their service record.
- c) Should have knowledge of medicines being administered to patients to various ailments/illness.
- d) Conducts an individualized patient assessment, prioritizing the data collecting based on the adult or elderly patient's immediate condition or needs within time frame specified by client facility's policies, procedures or protocols.
- e) Conducts ongoing assessments as determined by the adult or elderly patient's condition and / or the client facility's policies, procedures or protocols and reprioritizes care accordingly.
- f) Develops plan of care that is individualized for the adult or elderly patient reflecting collaboration with other members of the healthcare team.
- g) Performs appropriate treatments as ordered by physician in an accurate and timely manner.
- h) Performs therapeutic nursing interventions as established by individualized plan of care for the adult or elderly patient and his / her family.
- i) Provides individualized patient / family education customized to the adult or elderly patient and his / her family.
- j) Documents patient assessment findings, physical/psychosocial responses to nursing intervention and progress towards problem resolution.
- k) Initiates emergency resuscitative measures according to adult resuscitation protocols.
- l) Maintains confidentiality in matters related to patient, family and client facility staff.
- m) Provides care in a non-judgmental, non-discriminatory manner that is sensitive to the adult or elderly patient's and family's diversity, preserving their autonomy, dignity and rights.
- n) Reports patient condition to appropriate personnel during each shift.
- o) Maintains current competency in adult medical surgical nursing.

Occasional Tasks and Responsibilities:

1. Intelligent, adaptability, appearance and bearing.
2. Acceptance of responsibilities in difficult cases.
3. Any other task assigned by the Authority.
4. Any other duty assigned by the Senior Officers.

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